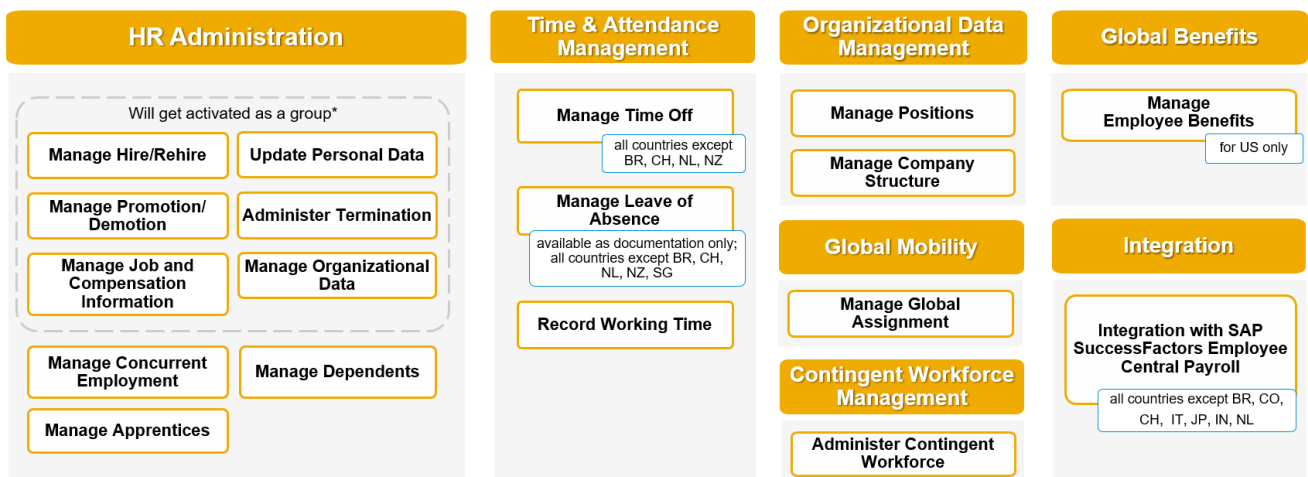[Sap Hr Best Practices Download](#)

SAP Best Practices for SAP SuccessFactors Employee Central
Business Scope Covered

Details can be found on **SAP Best Practices Explorer**:
https://rapid.sap.com/bp/BP_SFSF_EC

HR Administration

Will get activated as a group*

Manage Hire/Rehire	Update Personal Data
Manage Promotion/Demotion	Administer Termination
Manage Job and Compensation Information	Manage Organizational Data

Manage Concurrent Employment	Manage Dependents

Manage Apprentices

Time & Attendance Management

Manage Time Off
all countries except BR, CH, NL, NZ

Manage Leave of Absence
available as documentation only; all countries except BR, CH, NL, NZ, SG

Record Working Time

Organizational Data Management

Manage Positions

Manage Company Structure

Global Mobility

Manage Global Assignment

Contingent Workforce Management

Administer Contingent Workforce

Global Benefits

Manage Employee Benefits
for US only

Integration

Integration with SAP SuccessFactors Employee Central Payroll
all countries except BR, CO, CH, IT, JP, IN, NL

Scope Item Group

Scope Item

These scope items are deployed as part of the *Configuration Items* called "*Core Content*" (e.g. (*XX*) global + e.g. (*US*) country specific delta). All other scope items are deployed as individual Configuration Items.

Localized content for 21 countries: Australia, Brazil, Canada, China Mainland, Colombia, France, Germany, India, Italy, Japan, Kingdom of Saudi Arabia, Mexico, Netherlands, New Zealand, Singapore, Spain, South Africa, Switzerland, United Arab Emirates, United Kingdom, USA

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